106TH CONGRESS 2D SESSION

S. 2219

To amend the Elementary and Secondary Education Act of 1965 to provide for community learning and successful schools, and for other purposes.

IN THE SENATE OF THE UNITED STATES

March 8, 2000

Mr. Durbin introduced the following bill; which was read twice and referred to the Committee on Health, Education, Labor, and Pensions

A BILL

To amend the Elementary and Secondary Education Act of 1965 to provide for community learning and successful schools, and for other purposes.

- 1 Be it enacted by the Senate and House of Representa-
- 2 tives of the United States of America in Congress assembled,
- 3 SECTION 1. SHORT TITLE.
- This Act may be cited as the "21st Century Commu-
- 5 nity Learning and Successful Schools Act of 1999".
- 6 SEC. 2. REFERENCES.
- 7 Except as otherwise specifically provided, whenever in
- 8 this Act an amendment or repeal is expressed in terms
- 9 of an amendment to or a repeal of, a section or other pro-
- 10 vision, the reference shall be considered to be made to a

- 1 section or other provision of the Elementary and Sec-
- 2 ondary Education Act of 1965 (20 U.S.C. 6301 et seq.).

3 SEC. 3. FINDINGS.

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- 4 Congress makes the following findings:
- 5 (1) A well-educated citizenry is essential for the 6 Nation to compete in the global economy and main-7 tain the vitality of a democratic system of govern-8 ment.
 - (2) Too many children in the United States are not meeting the high academic standards that the children will need to meet to be successful in the 21st century.
 - (3) To overcome the problem of children failing to meet those standards, school systems, such as the Chicago public school system, have adopted policies to end social promotion and implemented special after-school and summer programs to ensure that at-risk students have mastered the skills necessary to be promoted to the next grade level.
 - (4) It is estimated that 5,000,000 school-age children are left unsupervised in the afternoon. Unsupervised children are at greatest risk of being involved in crime, being involved in drug and alcohol abuse, or being the victims of crime, between the hours of 3 p.m. and 8 p.m.

- 1 (5) Children involved in quality after-school 2 programs are less likely to engage in criminal behav-3 ior and more likely to have good grades than chil-4 dren who are left unsupervised.
 - (6) The Department of Education estimates that the United States will need an additional 2,000,000 teachers over the 10 year period beginning with 1999.
 - (7) The National Commission for Teaching and America's Future has found that what teachers know and can do are the most important influences on what students learn.
 - (8) In their efforts to meet increasing enrollments, States and local school districts are forced to hire teachers who are not fully qualified for their classroom assignments.
 - (9) Increased Federal support for education is essential to help local school districts respond to the challenges described in this section. That support is an investment in the future of United States children and the Nation's economic competitiveness.
 - (10) To ensure that the children are prepared to compete in the 21st century, increased investments in education must be accompanied by strong accountability measures to ensure that students,

1	teachers, and elementary schools and secondary
2	schools are meeting high academic standards.
3	SEC. 4. PURPOSE.
4	The purpose of this Act is to help States, local edu-
5	cational agencies, local park and recreation agencies, and
6	community organizations—
7	(1) improve the academic achievement of at-risk
8	students;
9	(2) provide safe, constructive after-school and
10	summer activities for school-age children; and
11	(3) improve the quality and performance of ele-
12	mentary school and secondary school teachers in our
13	Nation's public schools.
14	SEC. 5. FUND FOR THE IMPROVEMENT OF EDUCATION.
15	Part A of title X (20 U.S.C. 8001 et seq.) is
16	amended—
17	(1) by amending section 10102 (20 U.S.C.
18	8002) to read as follows:
19	"SEC. 10102. ELEMENTARY SCHOOL AND SECONDARY
20	SCHOOL COUNSELING DEMONSTRATION
21	GRANTS.
22	"(a) School Counseling Demonstration
23	Grants.—
24	"(1) In General.—The Secretary may award

grants to local educational agencies to establish or

1	improve school counseling programs in kindergarten
2	through grade 8.
3	"(2) Priority.—In awarding grants under this
4	section, the Secretary shall give special consideration
5	to applications that—
6	"(A) demonstrate the greatest need for
7	new or improved counseling services to meet the
8	needs of students who are at risk of being in-
9	volved in delinquent behavior, becoming victims
10	of crime, failing to meet the academic standards
11	required to be promoted, or dropping out of
12	school before the students graduate;
13	"(B) propose promising or innovative ap-
14	proaches to improve school counseling services;
15	and
16	"(C) show the greatest potential for rep-
17	lication and dissemination.
18	"(3) Duration.—A grant under this section
19	shall be awarded for a period not to exceed 3 years.
20	"(b) Applications.—
21	"(1) In General.—Each local educational
22	agency desiring a grant under this section shall sub-
23	mit an application to the Secretary at such time, in
24	such manner, and accompanied by such information
25	as the Secretary may require.

1	"(2) Contents.—Each application shall
2	include—
3	"(A) information regarding the total num-
4	ber of students enrolled in elementary schools
5	and secondary schools to be targeted by pro-
6	grams to be assisted under this section;
7	"(B) a description of the particular emo-
8	tional, social, and educational needs of the stu-
9	dents described in subparagraph (A) that will
10	be addressed by such programs;
11	"(C) a detailed description of the activities
12	to be assisted under this section;
13	"(D) a description of the methods to be
14	used to evaluate the outcomes and effectiveness
15	of the program; and
16	"(E) such other information as the Sec-
17	retary may reasonably require.
18	"(c) Use of Funds.—
19	"(1) In General.—Each local educational
20	agency receiving a grant under this section shall use
21	the grant funds to establish or improve counseling
22	services through qualified school counselors, school
23	psychologists, and school social workers.
24	"(2) Administrative costs.—Not more than
25	5 percent of the amounts made available under this

- section in any fiscal year shall be used for the administrative costs of carrying out this section.
- "(3) SUPPLEMENT NOT SUPPLANT.—Funds made available under this section shall be used to supplement, and not supplant, other Federal, State, local, and private funds that would be available for counseling services.
- 8 "(d) Definition of Qualified.—A school coun-9 selor, school psychologist, or school social worker is quali-10 fied for purposes of subsection (c)(1) if such counselor, 11 psychologist, or social worker—
- "(1) has documented competence in counseling children and adolescents in a school setting and working with the childrens' or adolescents' families; and
 - "(2) possesses a valid State license or certificate issued by the State educational agency or an independent professional regulatory body within the State; or
 - "(3) in the absence of State licensure or certification under paragraph (2), possesses national certification in school counseling, school psychology, or school social work issued by an independent professional organization.

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- 1 "(e) Report.—The Secretary shall issue a report
- 2 evaluating the effectiveness of programs assisted under
- 3 this section and shall provide for the dissemination of suc-
- 4 cessful programs to other local educational agencies.
- 5 "(f) AUTHORIZATION OF APPROPRIATIONS.—There
- 6 are authorized to be appropriated to carry out this section
- 7 the following amounts:
- 8 "(1) \$20,000,000 for fiscal year 2001.
- 9 "(2) \$60,000,000 for fiscal year 2002.
- "(3) \$120,000,000 for fiscal year 2003.
- "(4) \$200,000,000 for fiscal year 2004.
- "(5) \$300,000,000 for fiscal year 2005."; and
- 13 (2) by adding at the end the following:
- 14 "SEC. 10108. SUMMER SCHOOL.
- 15 "(a) Program Authorized.—The Secretary is au-
- 16 thorized to make allotments to State educational agencies
- 17 to enable the State educational agencies to award grants
- 18 to local educational agencies to support summer school
- 19 programs for students who have not met academic stand-
- 20 ards required for promotion to the next grade.
- 21 "(b) State Allotments; Local Grants and Al-
- 22 LOCATIONS.—
- "(1) State allotments.—From funds appro-
- priated under subsection (f) and not reserved under
- subsection (d) for a fiscal year, the Secretary shall

- make an allotment to each State educational agency
 in a State in an amount that bears the same relation
 to the funds as the amount the State received under
 part A of title I for the fiscal year bears to the
 amount received by all States under such part for
 the fiscal year.
- 7 "(2) Local grants and allocations.—Each 8 State educational agency receiving an allotment 9 under paragraph (1) for a fiscal year shall use the 10 allotted funds to award grants to each eligible local 11 educational agency in the State in an amount that 12 bears the same relation to the allotted funds as the 13 amount the eligible local educational agency received 14 under part A of title I for the fiscal year bears to 15 the amount received by all eligible local educational 16 agencies under such part for the fiscal year.
- 17 "(c) ELIGIBILITY.—To be eligible to receive a grant 18 under this section a local educational agency shall meet 19 the following conditions:
- "(1) Adopt a plan for the use of the grant funds that gives priority to early intervention and services for at-risk students in kindergarten through grade 6.
- 24 "(2) Conduct an assessment of the local edu-25 cational agency's needs for teachers who have the

1	knowledge and skills necessary to ensure that all
2	students have the opportunity to meet challenging
3	academic standards.
4	"(3) Adopt a plan that is approved by the State
5	educational agency, to ensure, to the maximum ex-
6	tent possible, that all teachers employed by the local
7	educational agency meet the State's teacher certifi-
8	cation or licensure requirements for the subjects in
9	which the teachers teach.
10	"(4) Adopt a plan, approved by the State edu-
11	cational agency, to require that each student meets
12	academic standards, based on guidelines established
13	by the State educational agency, prior to promotion
14	to the next grade level. The plan shall include a de-
15	scription of—
16	"(A) the procedures used to identify at-
17	risk students;
18	"(B) the procedures used to demonstrate
19	that students have met the academic standards
20	required for promotion to the next grade level;
21	"(C) the supplemental educational and re-
22	lated services provided to at-risk students; and

"(D) the alternative programs provided to

students who fail to meet the academic stand-

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1	ards required for promotion to the next grade
2	level.
3	"(5) Provide an annual report card to parents
4	that summarizes student performance in major aca-
5	demic subjects at each school.
6	"(6) Establish procedures to evaluate the re-
7	sults of the summer school programs funded under
8	this section.
9	"(d) Reservation for Innovative Programs.—
10	The Secretary shall reserve 5 percent of the amount ap-
11	propriated under subsection (f) for a fiscal year to award
12	grants for innovative summer school programs and to
13	evaluate existing summer school programs.
14	"(e) General Provisions.—
15	"(1) Supplement not supplant.—Funds
16	made available under this section shall be used to
17	supplement, and not supplant, other Federal, State,
18	local, and private funds available for summer school
19	programs.
20	"(2) Administrative expenses.—Each State
21	educational agency and local educational agency that
22	receives grant funds under this section may use not

more than 3 percent of the grant funds for a fiscal

year for the administrative costs of carrying out this

section.

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1 "(f) AUTHORIZATION OF APPROPRIATIONS.—There 2 are authorized to be appropriated to carry out this section 3 the following amounts: 4 "(1) \$200,000,000 for fiscal year 2001. 5 "(2) \$400,000,000 for fiscal year 2002. 6 "(3) \$600,000,000 for fiscal year 2003. "(4) \$800,000,000 for fiscal year 2004. 7 "(5) \$1,000,000,000 for fiscal year 2005. 8 9 "SEC. 10109. ENRICHMENT PROGRAMS. 10 "(a) Program Authorized.— 11 "(1) In General.—The Secretary is authorized 12 to make allotments to eligible State agencies to en-13 able the eligible State agencies to award grants to 14 consortia consisting of public elementary schools or 15 secondary schools, institutions of higher education, 16 not-for-profit scientific and cultural agencies, librar-17 ies, or community organizations, to enable the con-18 sortia to provide after-school and summer enrich-19 ment activities for youth. 20 "(2) Eligible state agency defined.—The term 'eligible State agency' means a State edu-21

cational agency or an agency designated by the Gov-

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ernor of a State.

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- 1 "(3) DURATION.—Grants to consortia under 2 this section shall be awarded for a period of not
- 3 more than 3 years.
- 4 "(b) State Allotments; Local Grants and Al-
- 5 LOCATIONS.—
- 6 "(1) State allotments.—From funds appro-7 priated under subsection (e), the Secretary shall 8 make an allotment to each eligible State agency in 9 a State in an amount that bears the same relation 10 to the funds as the amount the State received under 11 part A of title I for the fiscal year bears to the 12 amount received by all States under such part for 13 the fiscal year.
- "(2) LOCAL GRANTS AND ALLOCATIONS.—Each
 eligible State agency receiving an allotment under
 paragraph (1) for a fiscal year shall use the allotted
 funds to award grants to consortia described in subsection (a)(1) to enable the consortia to provide
 after-school and summer enrichment activities for
 youth.
- 21 "(c) Priority.—In awarding grants under this sec-
- 22 tion an eligible State agency shall give priority to consortia
- 23 that—

1	"(1) provide enrichment activities to improve
2	student performance in reading, mathematics,
3	science, English, foreign languages, and the arts;
4	"(2) serve students from low-income families or
5	communities that lack enrichment programs for
6	youth;
7	"(3) provide for the equitable participation of
8	students from nonpublic schools;
9	"(4) include outreach activities to identify tal-
10	ented youth and serve underrepresented populations;
11	"(5) support innovative programs to improve
12	student academic performance;
13	"(6) increase coordination among elementary
14	schools and secondary schools, public agencies, and
15	community organizations serving youth; or
16	"(7) evaluate the results of the activities as-
17	sisted under this section, and disseminate the results
18	of the evaluation.
19	"(d) Administrative Expenses.—Each eligible
20	State agency receiving an allotment under this section
21	may use not more than 5 percent of the allotted funds
22	for a fiscal year for administrative costs of carrying out
23	this section, except that the funds provided under this sec-
24	tion shall not be used to pay more than 50 percent of the

- total amount of administrative costs of carrying out activities assisted under this section. 3 "(e) AUTHORIZATION OF APPROPRIATIONS.—There are authorized to be appropriated to carry out this section the following amounts: 6 "(1) \$50,000,000 for fiscal year 2001. "(2) \$100,000,000 for fiscal year 2002. 7 8 "(3) \$200,000,000 for fiscal year 2003. 9 "(4) \$300,000,000 for fiscal year 2004. 10 "(5) \$500,000,000 for fiscal year 2005. 11 "SEC. 10110. YOUTH DEVELOPMENT. 12 "(a) Program Authorized.— 13 "(1) In general.—The Director of the Na-14 tional Park Service is authorized to make allotments 15 to eligible State agencies to enable the eligible State 16 agencies to award grants to local public park or 17 recreation agencies for the support of after-school 18 and summer youth development programs. "(2) Eligible state agency defined.—In 19 20 this section the term 'eligible State agency' means a 21 State agency designated by the Governor. 22 "(b) STATE ALLOTMENTS; LOCAL GRANTS AND AL-23 LOCATIONS.—
- 24 "(1) STATE ALLOTMENTS.—From funds appro-25 priated under subsection (f) and not reserved under

- subsection (d) for a fiscal year, the Director of the National Park Service shall make an allotment to each eligible State agency in a State in an amount that bears the same relation to the funds as the number of youth in the State who are aged 5 through 18 bears to the number of such youth in all
- 8 "(2) LOCAL GRANTS.—Each eligible State 9 agency receiving an allotment under paragraph (1) 10 for a fiscal year shall use the allotted funds to award 11 grants to local public park or recreation agencies in 12 the State on a competitive basis.
- "(c) Priority.—In awarding grants under this section an eligible State agency shall give priority to local public park or recreation agencies that—
- "(1) provide tutoring in reading and mathematics for students at risk of not meeting the academic standards required by the student's school to be promoted to the next grade;
- 20 "(2) provide assistance with homework;
- 21 "(3) provide academic and cultural enrichment 22 activities to underserved youth;
- 23 "(4) provide mentoring and counseling activities 24 to prevent alcohol and drug abuse, teenage preg-25 nancy, illegal gang activity, and youth violence;

States.

1	"(5) encourage the participation of parents and
2	mentors in activities; or
3	"(6) coordinate programs with public and non-
4	public schools, libraries, and not-for-profit youth de-
5	velopment agencies.
6	"(d) Reservation for Innovative Programs.—
7	The Director of the National Park Service shall reserve
8	10 percent of the amount appropriated under subsection
9	(f) for a fiscal year to award grants for innovative after-
10	school and summer youth development programs and to
11	evaluate such programs.
12	"(e) General Provision.—
13	"(1) Administrative costs.—Each local pub-
14	lic park or recreation agency receiving an allotment
15	under this section may use not more than 5 percent
16	of the allotted funds for a fiscal year for administra-
17	tive costs of carrying out this section, except that
18	the funds provided under this section shall not be
19	used to pay more than 50 percent of the total

"(2) MATCHING FUNDS.—Each local public park or recreation agency receiving an allotment under this section shall provide, for the support of the activities assisted under this section, matching

amount of the administrative costs of carrying out

activities assisted under this section.

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1	funds in an amount equal to 50 percent of the
2	amount received under the allotment.
3	"(f) AUTHORIZATION OF APPROPRIATIONS.—There
4	are authorized to be appropriated to carry out this section
5	the following amounts:
6	"(1) $$200,000,000$ for fiscal year 2001.
7	"(2) \$300,000,000 for fiscal year 2002.
8	"(3) \$400,000,000 for fiscal year 2003.
9	"(4) \$500,000,000 for fiscal year 2004.
10	"(5) $$600,000,000$ for fiscal year 2005.".
11	SEC. 6. TEACHER SCHOLARSHIPS AND PROFESSIONAL DE-
12	VELOPMENT.
13	Title II (20 U.S.C. 6601 et seq.) is amended—
14	(1) by redesignating part E (20 U.S.C. 6701 et
15	seq.) as part F;
16	(2) by redesignating sections 2401 and 2402
17	(20 U.S.C. 6701, 6702) as sections 2501 and 2502,
18	respectively; and
19	(3) by inserting after part D the following:
20	"PART E—TEACHER SCHOLARSHIPS;
21	"SEC. 2401. TEACHER SCHOLARSHIPS.
22	"(a) Program Authorized.—
23	"(1) In general.—The Secretary is authorized
24	to make allotments to eligible State agencies to en-
25	able the eligible State agencies to award scholarshins

- to individuals who attend approved teacher education programs and agree to become teachers in public elementary schools and secondary schools.
 - "(2) ELIGIBLE STATE AGENCY DEFINED.—The term 'eligible State agency' means a State educational agency or an agency designated by the Governor of a State.
- 8 "(b) State Allotments; Scholarship Awards.—
 - "(1) STATE ALLOTMENTS.—From funds appropriated under subsection (g), the Secretary shall make an allotment to each eligible State agency in a State in an amount that bears the same relation to the funds as the amount the State received under part B for the fiscal year bears to the amount received by all States under part B for the fiscal year.
 - "(2) SCHOLARSHIP AWARDS.—Each eligible State agency receiving an allotment under paragraph (1) for a fiscal year shall use the allotted funds to award scholarships in accordance with this section.
- "(c) Plans.—Each eligible State agency that re-21 ceives an allotment under this section shall develop a plan 22 for awarding scholarships under this section that—
- "(1) reduces teacher shortages in core academic
 subjects identified in the State assessment of teacher
 needs; and

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1	"(2) recruits, prepares, and retains teachers
2	who—
3	"(A) are highly competent in the academic
4	subjects in which the teachers plan to teach;
5	and
6	"(B) possess strong teaching skills.
7	"(d) TEACHING REQUIREMENT.—In order to receive
8	a scholarship under this section an individual shall agree
9	to teach not less than 1 year in an elementary school or
10	a secondary school in an underserved school district for
11	each year that the individual receives a scholarship.
12	"(e) Approved Program Requirements.—To be
13	eligible for a scholarship under this section a student shall
14	attend a teacher education program that is approved by
15	the eligible State agency. An eligible State agency shall
16	approve a teacher education program under this section
17	if—
18	"(1) the teacher education program dem-
19	onstrates that the graduates of the program are
20	highly competent in the academic subjects in which
21	the graduates plan to teach and possess strong
22	teaching skills;
23	"(2) 80 percent of the graduates of the teacher
24	education program who intend to teach pass all ap-
25	plicable State assessments for new teachers;

- 1 "(3) the teacher education program implements 2 partnerships with local educational agencies to pro-3 vide internships and other clinical experiences for 4 prospective teachers;
 - "(4) the teacher education program provides followup services to graduates of the teacher education program; and
 - "(5) the teacher education program provides an institutional report card on the quality of teacher preparation in the same manner as report cards are issued under section 207(f) of the Higher Education Act of 1965.

"(f) General Provision.—

- "(1) ADMINISTRATIVE COSTS.—Each eligible State agency receiving an allotment under this section may use not more than 5 percent of the allotted funds for administrative costs to carry out this section.
 - "(2) MATCHING FUNDS.—Each eligible State agency receiving an allotment under this section shall provide, for the support of the activities assisted under this section, matching funds in an amount equal to 50 percent of the amount received under the allotment.

1 "(g) AUTHORIZATION OF APPROPRIATIONS.—There 2 are authorized to be appropriated to carry out this section 3 the following amounts: 4 "(1) \$50,000,000 for fiscal year 2001. 5 "(2) \$150,000,000 for fiscal year 2002. 6 "(3) \$250,000,000 for fiscal year 2003. "(4) \$350,000,000 for fiscal year 2004. 7 8 "(5) \$400,000,000 for fiscal year 2005.". SEC. 7. AMENDMENTS REGARDING TEACHER PROFES-10 SIONAL DEVELOPMENT. (a) AUTHORIZATION OF APPROPRIATIONS.—Section 11 12 2003(a) (20 U.S.C. 6603(a)) is amended by striking 13 "\$800,000,000 for fiscal" and all that follows through the period and inserting "\$450,000,000 for fiscal year 2001, 14 15 \$550,000,000 for fiscal year 2002, \$600,000,000 for fiscal year 2003, \$650,000,000 for fiscal year 2004, and 16 17 \$750,000,000 for fiscal year 2005.". 18 (b) Innovative Programs.—Section 2202(a) is 19 amended— (1) in paragraph (1), by striking "and" after 20 21 the semicolon; 22 (2) in paragraph (2), by striking the period and 23 inserting "; and"; and 24 (3) by adding at the end the following:

1	"(3) 5 percent to award grants for innovative
2	teacher preparation and certification or licensure
3	programs and to develop model teacher evaluation
4	programs.".
5	(c) State Eligibility.—Section 2207 (20 U.S.C.
6	6647) is amended—
7	(1) by inserting "(a) State Level Activi-
8	TIES.—" before "Each State"; and
9	(2) by adding at the end the following:
10	"(b) State Eligibility.—For a State educational
11	agency to be eligible to receive funds under this part the
12	State shall—
13	"(1) conduct an assessment of the professional
14	development needs for teachers and principals in the
15	State;
16	"(2) adopt a plan to ensure, to the maximum
17	extent possible, that all teachers employed by local
18	educational agencies in the State meet the State's
19	certification or licensure requirements for the sub-
20	jects in which the teachers teach;
21	"(3) adopt a plan to improve teaching in read-
22	ing, mathematics, and science; and
23	"(4) establish guidelines, in cooperation with
24	teacher organizations, school administrators, par-
25	ents, faculty from teacher preparation programs,

1	and other agencies or organizations with dem-
2	onstrated effectiveness in meeting the education
3	needs of youth, to evaluate the performance of
4	teachers and principals in the State.".
5	(d) Local Allocation of Funds.—Paragraph (1)
6	of section 2210(a) (20 U.S.C. 6650(a)) is amended to read
7	as follows:
8	"(1) shall use not less than 80 percent of such
9	funds for professional development activities for
10	schools in which student performance in core aca-
11	demic subjects is below the average performance for
12	all students in the elementary schools and secondary
13	schools served by the local educational agency; and".
14	(e) Priority.—Section 2210(b) (20 U.S.C. 6650(b))
15	is amended by adding at the end the following:
16	"(4) Priority.—Each local educational agency
17	receiving grant funds under this part shall give pri-
18	ority to using the grant funds for professional devel-
19	opment activities that meet the following objectives:
20	"(A) Ensuring that all teachers are cer-
21	tified in the subject areas in which the teachers
22	teach.
23	"(B) Improving teaching in reading, math-
24	ematics, and science.

1	"(C) Improving the education and support
2	services provided to students at risk of not
3	meeting the academic performance standards
4	required to be promoted to the next grade.".
5	(f) Local Eligibility.—Section 2210 (20 U.S.C.
6	6650) is amended by adding at the end the following:
7	"(c) Local Eligibility.—
8	"(1) In general.—To be eligible to receive
9	grant funds under this part a local educational agen-
10	cy shall establish a comprehensive system to evaluate
11	the performance of teachers and principals in ac-
12	cordance with the guidelines established by the State
13	educational agency.
14	"(2) Evaluation system requirements.—
15	The local educational agency's teacher evaluation
16	system shall be developed in cooperation with par-
17	ents, teachers, school administrators, and other
18	agencies or organizations with demonstrated effec-
19	tiveness in the education and the development of
20	youth. The system shall include—
21	"(A) a clear description of the standards
22	and criteria to be used in the evaluation of
23	teacher performance;
24	"(B) a description of the extent to which
25	the standards and criteria are aligned with the

1	State's standards and assessments for student
2	performance in core academic subjects;
3	"(C) a description of other factors, includ-
4	ing the background and characteristics of the
5	students, that shall be considered in the evalua-
6	tion of the teacher;
7	"(D) the involvement of other teachers in
8	the evaluation;
9	"(E) interim evaluations of teacher's per-
10	formance; and
11	"(F) professional development and support
12	services to address any deficiencies identified in
13	an interim evaluation.".